



## DON GROOVER

### SENIOR VICE PRESIDENT

Don Groover has helped hundreds of clients from a wide range of industries worldwide prepare for and implement successful change systems.

*“My mission is to help our clients eliminate as many injuries and illnesses as possible.”*

Don works with senior executives, leadership teams, and other key organizational leaders to develop safety-driven culture change initiatives (Leading with Safety® initiatives), leadership development processes (SafeAlign™ system), behavior-based safety process implementations (BAPP® technology), and other programs designed to enhance organizational effectiveness and safety performance.

Don regularly provides coaching to C-suite and other high level executives to help them develop their safety leadership capabilities. Don has coached hundreds of leaders in organizations ranging from domestic railroad operations to multinational chemical corporations.

He is a frequent and highly-rated speaker at national and international conferences, presenting on subjects ranging from fatality prevention to culture change. He is also a sought-after keynote speaker for company events.

Don co-authored the book, *The Manager’s Guide to Workplace Safety* (Safety in Action Press, 2012) and has contributed to a number of books, including *Leading with Safety*, by Thomas R. Krause (Wiley-Interscience, 2005) and *The Zero Index*, by Colin Duncan (Safety in Action Press, 2012). He has also authored or co-authored a number of articles that have appeared in *Construction Safety News*, *Contingency Planning & Management*, *Occupational Hazards*, *Occupational Health & Safety*, *Professional Safety*, and *Pulp & Paper*.

Don is a certified industrial hygienist (CIH) and a certified safety professional (CSP). He is a member and past president of the Wheatland chapter of the American Industrial Hygiene Association, and is also a member of the Board of Certified Safety Professionals, and the American Society of Safety Engineers.

He holds masters degrees in education and environmental health sciences.